

UNITED STATES OF AMERICA
BEFORE THE
BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM
WASHINGTON, D.C.

Written Agreement by and between

RIVER VALLEY BANCORP, INC.
Davenport, Iowa

and

FEDERAL RESERVE BANK OF CHICAGO
Chicago, Illinois

Docket No. 09-183-WA/RB-HC

WHEREAS, River Valley Bancorp, Inc., Davenport, Iowa (“River Valley”), a registered bank holding company, owns and controls Valley Bank, Moline, Illinois, Freedom Bank, Sterling, Illinois, and Valley Bank, Fort Lauderdale, Florida, state chartered nonmember banks (collectively, “Banks”), and various nonbank subsidiaries;

WHEREAS, it is the common goal of River Valley and the Federal Reserve Bank of Chicago (the “Reserve Bank”) to maintain the financial soundness of River Valley so that River Valley may serve as a source of strength to the Banks;

WHEREAS, River Valley and the Reserve Bank have mutually agreed to enter into this Written Agreement (the “Agreement”); and

WHEREAS, on 11/23/09, the board of directors of River Valley, at a duly constituted meeting, adopted a resolution authorizing and directing Larry C. Henson to enter into this Agreement on behalf of River Valley, and consenting to compliance with each and every provision of this Agreement by River Valley and its institution-affiliated parties, as defined

in sections 3(u) and 8(b)(3) of the Federal Deposit Insurance Act, as amended (the “FDI Act”) (12 U.S.C. §§ 1813(u) and 1818(b)(3)).

NOW, THEREFORE, River Valley and the Reserve Bank agree as follows:

Dividends and Distributions

1. (a) River Valley shall not declare or pay any dividends without the prior written approval of the Reserve Bank and the Director of the Division of Banking Supervision and Regulation (the “Director”) of the Board of Governors of the Federal Reserve System (the “Board of Governors”).

(b) River Valley shall not directly or indirectly take dividends or any other form of payment representing a reduction in capital from the Banks without the prior written approval of the Reserve Bank.

(c) River Valley and the nonbank subsidiaries shall not make any distributions of interest, principal, or other sums on subordinated debentures or trust preferred securities without the prior written approval of the Reserve Bank and the Director.

(d) All requests for prior approval shall be received by the Reserve Bank at least 30 days prior to the proposed dividend declaration date, proposed distribution on subordinated debentures, and required notice of deferral on trust preferred securities. All requests shall contain, at a minimum, current and projected information on River Valley’s capital, earnings, and cash flow; the Banks’ capital, asset quality, earnings, and allowance for loan and lease losses (“ALLL”); and identification of the sources of funds for the proposed payment or distribution. For requests to declare or pay dividends, River Valley must also demonstrate that the requested declaration or payment of dividends is consistent with the Board

of Governors' Policy Statement on the Payment of Cash Dividends by State Member Banks and Bank Holding Companies, dated November 14, 1985 (Federal Reserve Regulatory Service 4-877 at page 4-323).

Debt and Stock Redemption

2. (a) River Valley and the nonbank subsidiaries shall not, directly or indirectly, incur, increase, or guarantee any debt without the prior written approval of the Reserve Bank. All requests for prior written approval shall contain, but not be limited to, a statement regarding the purpose of the debt, the terms of the debt, the planned source(s) for debt repayment, and an analysis of the cash flow resources available to meet such debt repayment.

(b) River Valley shall not, directly or indirectly, purchase or redeem any shares of its stock without the prior written approval of the Reserve Bank.

Capital Plan

3. Within 60 days of this Agreement, River Valley shall submit to the Reserve Bank an acceptable written plan to maintain sufficient capital at River Valley on a consolidated basis, and at the Banks, as separate legal entities on stand-alone bases. The plan shall, at a minimum, address, consider, and include:

(a) The consolidated organization's and the Banks' current and future capital requirements, including compliance with the Capital Adequacy Guidelines for Bank Holding Companies: Risk-Based Measure and Tier 1 Leverage Measure, Appendices A and D of Regulation Y of the Board of Governors (12 C.F.R. Part 225, App. A and D) and the applicable capital adequacy guidelines for the Banks issued by the Banks' federal regulators;

(b) the adequacy of the Banks' capital, taking into account the volume of classified credits, concentrations of credit, ALLL, current and projected asset growth, and projected retained earnings;

(c) the source and timing of additional funds necessary to fulfill the consolidated organization's and the Banks' future capital requirements;

(d) supervisory requests for additional capital at the Banks or the requirements of any supervisory action imposed on the Banks by their federal or state regulators; and

(e) the requirements of section 225.4(a) of Regulation Y of the Board of Governors (12 C.F.R. § 225.4(a)) that River Valley serve as a source of strength to the Banks.

4. River Valley shall notify the Reserve Bank, in writing, no more than 30 days after the end of any quarter in which the consolidated organization's or any one of the Bank's capital ratio (total risk-based, Tier 1, or leverage) falls below the plan's minimums. Together with the notification, River Valley shall submit an acceptable capital plan that details the steps River Valley will take to increase the consolidated organization's or the Banks' capital ratios to or above the plan's minimums.

Cash Flow Projections

5. Within 60 days of this Agreement, River Valley shall submit to the Reserve Bank a written statement of its planned sources and uses of cash for debt service, operating expenses, and other purposes ("Cash Flow Projection") for 2010. River Valley shall submit to the Reserve Bank a Cash Flow Projection for each calendar year subsequent to 2010 at least one month prior to the beginning of that calendar year.

Compliance with Laws and Regulations

6. (a) In appointing any new director or senior executive officer, or changing the responsibilities of any senior executive officer so that the officer would assume a different senior

executive officer position, River Valley shall comply with the notice provisions of section 32 of the FDI Act (12 U.S.C. § 1831i) and Subpart H of Regulation Y of the Board of Governors. (12 C.F.R. §§ 225.71 *et seq.*).

(b) River Valley shall comply with the restrictions on indemnification and severance payments of section 18(k) of the FDI Act (12 U.S.C. § 1828(k)) and Part 359 of the Federal Deposit Insurance Corporation's regulations (12 C.F.R. Part 359).

Progress Reports

7. Within 30 days after the end of each calendar quarter following the date of this Agreement, the board of directors shall submit to the Reserve Bank written progress reports detailing the form and manner of all actions taken to secure compliance with the provisions of this Agreement and the results thereof, and a parent company only balance sheet, income statement, and, as applicable, report of changes in stockholders' equity.

Approval and Implementation of Plan

8. (a) River Valley shall submit a written capital plan that is acceptable to the Reserve Bank within the applicable time period set forth in paragraph 3 of this Agreement.

(b) Within 10 days of approval by the Reserve Bank, River Valley shall adopt the approved capital plan. Upon adoption, River Valley shall promptly implement the approved plan, and thereafter fully comply with it.

(c) During the term of this Agreement, the approved capital plan shall not be amended or rescinded without the prior written approval of the Reserve Bank.

Communications

9. All communications regarding this Agreement shall be sent to:

- (a) Mr. Mark H. Kawa
Vice President
Federal Reserve Bank of Chicago
230 South La Salle Street
Chicago, Illinois 60604-1413
- (b) Mr. Larry C. Henson
President
River Valley Bancorp, Inc.
2020 E. Kimberly Road
Davenport, Iowa 52807

Miscellaneous

10. Notwithstanding any provision of this Agreement, the Reserve Bank may, in its sole discretion, grant written extensions of time to River Valley to comply with any provision of this Agreement.

11. The provisions of this Agreement shall be binding upon River Valley and its institution-affiliated parties, in their capacities as such, and their successors and assigns.

12. Each provision of this Agreement shall remain effective and enforceable until stayed, modified, terminated, or suspended in writing by the Reserve Bank.

13. The provisions of this Agreement shall not bar, estop, or otherwise prevent the Board of Governors, the Reserve Bank, or any other federal or state agency from taking any other action affecting River Valley, the Banks, the nonbank subsidiaries or any of their current or former institution-affiliated parties and their successors and assigns.

14. Pursuant to section 50 of the FDI Act (12 U.S.C. § 1831aa), this Agreement is enforceable by the Board of Governors under section 8 of the FDI Act (12 U.S.C. § 1818).

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of the 1st day of December, 2009.

RIVER VALLEY BANCORP, INC.

FEDERAL RESERVE BANK OF
CHICAGO

By: /s/ Larry C. Henson
Larry C. Henson
CHM.

By: /s/ Mark H. Kawa
Mark H. Kawa